

GLOBAL ENVIRONMENTAL HEALTH AND SAFETY POLICY

Amended and Restated February 2024

As a leading supplier of sensors, electrical protection components and sensor-rich solutions in a broad range of markets and applications, Sensata Technologies responsibly creates, makes and markets innovative technological solutions to help our customers address increasingly complex engineering and operating performance requirements.

Sensata consistently strives to comply with all applicable environmental, health and safety (EHS) regulations as well as customer, community, and other requirements.

Sensata commits to continual improvement of its operations, progressively reducing the potential EHS impact of its activities and products, by focusing on:

- The health and safety of employees and others, ensuring that personnel are properly trained;
- Efficient use of natural resources, including water conservation, materials recycling, and responsible land use (e.g., prevention of deforestation and negative biodiversity impacts);
- Use of development and manufacturing processes that do not adversely affect the environment, including implementing processes and technologies to minimize waste and prevent air, water, and other pollution;
- Responsible energy use and mitigation of greenhouse gas emissions, including improving energy efficiency and incorporating renewable source into our energy portfolio;
- Decreasing the environmental impact of our products during use, including reducing the energy required to power them; and
- Eliminating hazards or reducing risks, where possible, to a reasonably practical level.

Sensata is committed to engaging in consultation with and ensuring participation of workers and workplace representatives with regard to EHS.

This commitment is tracked by setting and reviewing relevant EHS objectives and targets for Sensata operations worldwide.

All Sensata employees and contractors are expected to follow this policy and report any environmental, health or safety concerns to management or via our Ethics Hotline.

Scan the QR code to access the Ethics Website.



COMPLY. PREVENT. IMPROVE.

We *endeavor to comply* with all EHS laws and regulations.

We seek *opportunities to prevent* any kind of injury, ill-health, or pollution.

We constantly strive to *improve* our performance in EHS.



Jeff Cote

CHIEF EXECUTIVE OFFICER & PRESIDENT



Sensata
Technologies